



**Tuesday, February 28, 2023**

**Location: Virtual**

**Video call link: <https://meet.google.com/drt-beuh-qad>**

## **THE GO BIG FOUNDATION**

### **BOARD MEETING AGENDA**

#### **Vision Statement**

One day, all girls will have access to **great opportunities** in education.

#### **Mission Statement**

G.O. B.I.G. will provide an immersive STEM education for girls, fostering their academic achievement, entrepreneurial mindset, character development, social responsibility, and, ultimately, preparing them to excel in college and the world beyond.

#### **Ethics Statement**

As members of the Board of Directors of The GO BIG Foundation, we are responsible for adding value to Great Opportunities and Boundless Innovations for Girls (G.O. B.I.G.) and for contributing to the ethical success of the organization. As such, we commit to the following:

- We further the mission, vision, and goals of G.O. B.I.G. by engaging in activities that enhance its credibility and value.
- We uphold and adhere to the highest standards of ethical and professional behavior.
- We avoid engaging in activities that create actual, perceived, or potential conflicts of interest.
- We accept professional responsibility for our individual decisions and actions.
- We source and disseminate information ethically and responsibly.
- We foster inclusiveness and cultivate diversity in our organization.
- We develop, implement, and advocate for policies that promote equitable and just treatment for all.

*(Adapted from [The Foraker Group](#))*



## Board Members

- Crystal Howe, Co-Founder & Board President (CH)
- Erin Howe, Co-Founder & Board Vice President (EH)
- La-Diedre Matthews, Board Secretary (LM)
- Diamond Howell-Shields, Board Member (DHS)
- Dr. Brittany Anderson, PhD, Board Member (BA)

### Guests:

- N/A

## Attendance

The following board members were in attendance:  
Crystal Pemberton Howe, Erin Howe, and Diamond Howell-Shields.

## Agenda (6:30 - 8:30 PM)

### Open Session

#### 1. Call to Order

CPH called the meeting to order at 6:45 PM.

#### 2. Recitation of Vision, Mission, & Ethics Statements

CPH read the vision, mission, and ethics statements.

#### 3. Approval of Current Meeting Agenda

EH voted to approve the meeting agenda as presented. CPH seconded the motion. The motion passed unanimously by a hybrid voice/chat vote of all present.

#### 4. Approval of the previous meeting minutes:

##### [January 24, 2023 Meeting Minutes](#)

CPH moved to approve the meeting minutes with a revision to the language of the delayed year vote to comply with the Office of Charter's Schools phrasing guidelines. EH seconded the motion. The motion was unanimously approved by a hybrid voice/chat vote of all present.

#### 5. Public Comments



*Public comment is a time for the community to provide feedback to the Board of Directors. For in-person meetings, attendees must sign up at the start of the meeting if they desire to give a public comment. Each community member is limited to three minutes of comment, with a total time of up to 30 minutes allotted to public comments. During remote meetings, attendees may add their public comments to the chat feature which will be sent directly to the Board of Directors. Board members will then share the comments with the meeting attendees for up to 10 minutes.*

*Public comment is also a time for the Board of Directors to listen to the feedback of the community. Board members cannot respond to public comments during the meeting. However, the Board recognizes that each stakeholder is a vital part of our community and will take comments into consideration when making decisions, planning, providing feedback to administration, and completing committee work.*

There were no public comments.

## **6. Bylaw Revisions**

EH moved that we approve and submit the revised Bylaws to OCS along with our delay year request. DHS seconded the motion. The motion was approved with a unanimous hybrid and chat vote by all present.

## **7. Delayed Year Update**

CPH informed the board that the Delay Year Monthly Update will be due at the end of each month beginning in July of the delayed year and continuing until the school's opening. During this time, the board will continue monthly meetings and efforts to recruit additional board members.

## **8. Closing Remarks**

No closing remarks were made.

## **Adjournment**

DHS moved to adjourn the meeting at 6:55 PM. EH Seconded the motion. The motion was approved unanimously by a hybrid voice/chat vote of those present.